



COVID-19 (novel coronavirus) Response

National Update – Wednesday, March 19 6:00 PM EST

As our Sunrise team members focus on protecting our residents from the spread of COVID-19, we would be remiss not to mention the steps we are taking to support our greatest asset – the talented and dedicated professionals caring for our seniors. Here are some of the efforts underway to support our team members:

Free Meals – We have all seen empty shelves at grocery stores, either in person or on social media. To alleviate some of the stress associated with having nutritious meals at work, all team members will be provided a complimentary meal during each shift they work. AM and PM shift meals will be prepared fresh by our Dining Services team once residents' meals are served. Overnight shift meals will be prepared in advanced and left boxed and refrigerated for our teams to enjoy.

Sunrise Good Samaritan Fund Donations – Our Good Samaritan Fund (GSF) enables the Sunrise community to assist team members facing severe hardships resulting from a catastrophic event in their life. Grants up to \$2,500 are used for emergency situations where the need exceeds the available resources of the team member. Not only can we donate funds, but Sunrise team members can also donate vacation time to their colleagues who cannot make it to work due to illness or other circumstances such as lack of childcare.

Employee Assistance Program – In these uncertain times, our team members are dealing with stress on many levels. Our Employee Assistance Program connects team members with professionally trained consultants who can address emotional concerns such as stress and depression, as well as financial and legal matters and other issues that may occur during or following a crisis. The EAP is free and confidential, and is available to team members 24 hours a day, 7 days a week, 365 days a year.